

ID 5.2-3

HEALTH AND SAFETY POLICY

Issued IMS
Appr. Dir
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The Management of ISS PALUMBO has decided to introduce, maintain and update the management system for protection of health and safety at work (SGSL) in all the business activities it carries out.

The organisation promotes all action directed at ensuring compliance with the mandatory rules and regulations on the subject and undertakes to pursue the aim of continuous improvement of the system by involving all the organisation's staff.

To this end, it declares that it will:

- be active in preventing accidents and illness;
- identify work-related sources of danger to which staff could be subjected, so that solutions can be adopted to improve the quality of working life;
- distribute this document to all workers and other stakeholders, implementing appropriate channels of communication both internally and externally;
- set out programmes, aims and targets with a view to continuing improvements on matters of safety;
- supply the material resources required to guarantee an SGSL that is adequate for the organisation's activities;
- increase awareness and train all the organisation's operators, including those in external work sites, so that they are conscious of their responsibilities, tasks and individual obligations in achieving the expected results;
- increase awareness and inform all suppliers, employees and consultants of outside companies of the need to comply with the rules and regulations and laws on safety that the company has adopted;
- involve and consult all workers, also through their Safety Representatives, on improving the system;
- keep the management and supervision procedures updated with regard to constant controls over the health and safety of staff and regarding interventions to be made in the event of situations arising that do not conform or are anomalies or emergencies;

- implement surveys, analyses and treatment of non-conforming situations that are encountered or identified;
- comply with criteria of effectiveness, efficiency and adequacy, reappraise periodically the evaluation of risks, the policy and the management system for health and safety in the workplace.

Responsibility for the quality and safety management system concerns the whole organisation, from the employer to the workforce, each according to their own functions and competence.