

ID 5.2-4

ENVIRONMENTAL POLICY

Issued IMS Appr.Dir. Rev 2 of 29-02-24

ISS-Palumbo acknowledges that safeguarding the environment is a duty to the Community in which it operates and undertakes to supply high quality services that fully respect nature, thus making its contribution towards improving all action, be it private or public, for a "Sustainable Development" for future generations and a current improvement in saving the environment.

In fulfilment of the above statement, the company's Policy is to:

- respect all laws and regulations in force on the subject of saving the environment;
- evaluate, adopt and apply the customers' recommendations and standards on protection of the environment, even if they have no legal or regulatory value, but are aimed at IMPROVING the PROTECTION of the ENVIRONMENT;
- instruct staff so that within the working context everyone does everything they can to reduce gaseous emissions and also pollution of land and water to the extent possible;
- teach and make staff responsible for carrying out the following within the context of their duties:
- collect waste materials in containers classified by type (urban, ferrous, special, used oil, batteries, etc.);
- reduce the production of waste;
- dispose of dangerous substances;
- comply with regulations on protection of the environment;
- reduce engine or other gaseous emissions, notifying anomalous situations immediately so that effective maintenance of defective equipment can be carried out;
- analyse "almost accident" reports forwarded by workers;
- issue working procedures that will protect workers and adopt all stratagems offered by technology and suggested by experience, in order to control and minimize risks for the environment;
- create a training programme to involve, train and motivate employees to attain the highest standards of protection of the environment;

- create an efficient system of controls of operations and evaluation of staff learning;
- regularly analyse the results obtained in order to carry out all necessary corrective action with respect to this Policy.

Responsibility for management of the environment concerns the whole organisation, from the employer to the workforce, each according to their own functions and competence.

Date 29.02.2024